

*Bielany Wrocławskie, 12 August 2011*

*To Whom it may concern,*

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I am delighted to be called upon as a reference for Mr Paweł Machała.

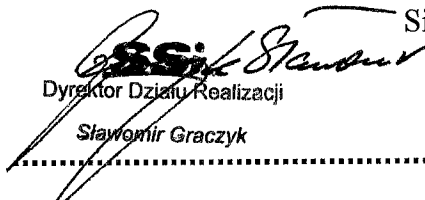
Mr Paweł Machała worked with Security System Integration Service S.A. between June 2010 and August 2011. Through this time, he worked in the position of "electrical project manager" on "Good Point II" project in late 2010, and later from the beginning of 2011 on even bigger project called "Bayer Aspirin" - as an "electrical engineer".

Mr Paweł Machała main duties included: planning budget of a project, supervising actions directly on building sites, estimating costs of booking materials, transforming electrical plans into more detailed form, finding solutions and resolving potential problems on constructing sites.

He is **hardworking person who always fulfil the targets correct and on time**. He is also **good team player** and likes to work with other people, always friendly and helpful for the rest of the **team members**. He is a **creative problem-solver**. Mr Paweł Machała is **courageous, open to new challenges** and finding himself in **new situations**. He grasps new concepts quickly, **accepts constructive criticism** and instruction concerning his work. He has ability to work **under the pressure of time** and he is **good at handling stress situations** where one **has to act quickly and easily**.

I was working with **Mr Paweł Machała as a his direct manager** and I could observe his daily work and how he behaves in different situations. I **am sure** that his skills, qualifications and experience could be helpful for you.

In conclusion, I would highly recommend Mr Paweł Machała. If you would like to discuss this further, please feel free to contact me.

Sincerely,  
  
Dyrektor Działu Realizacji  
Sławomir Graczyk

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**Dyrektor Działu Realizacji – Sławomir Graczyk**

